



Town of Arlington
Equal Opportunity Advisory Committee

730 Massachusetts Avenue, Arlington, MA 02476
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Tricia O'Donoghue, Chair
Barbara Boltz,
Mahendra Desai
Augusta Haydock
Jack Jones
Adrienne McClure
Howard Winkler

Caryn Cove Malloy, Equal Opportunity Officer

Equal Opportunity Advisory Committee
Meeting Minutes
Wednesday, December 14, 2011
7:30 p.m.

Present: Tricia O'Donoghue, Chair, Caryn Malloy, Barbara Boltz, Jack Jones, Augusta Haydock, Mahendra Desai

Also Present: Adam Chapdelaine, Deputy Town Manager

Absent: Howard Winkler, Adrienne McClure

Minutes

Corrections were made to the drafts of the September and November 2011 meeting minutes.

Barbara Boltz moved approval of the corrected minutes.

SO VOTED

Welcome and Discussion: Adam Chapdelaine, Deputy Town Manager

The Committee engaged in a discussion with Mr. Chapdelaine about the importance of fair hiring practices and the effort to get a more diverse applicant pool interested in working in municipal government. Mr. Chapdelaine suggested that it might be worthwhile to have training for managers to discuss the value of diversity in the workplace. The Committee thanked Mr. Chapdelaine for attending and wished him luck in his career in Arlington.

School Diversity Task Group

Barbara Boltz reported that School Human Resources Officer Rob Spiegel attended the meeting prepared to discuss ways in which to hire and attract minority applicants. He also offered some state-wide statistics on race/ethnicity of teachers: 93% are white, 2.6% are African American, 1.2% are Asian and 2/9% are Hispanic. The next meeting is scheduled for January 9th with Superintendent of Schools Kathleen Bodie.

Other Business

Tricia O'Donoghue requested that members please bring their ideas for Committee goals and objectives to the next meeting.

Barbara Boltz moved to adjourn the meeting at 8:40 p.m.

Caryn C. Malloy

Caryn Malloy
Equal Opportunity Officer